## **GLOBAL REMUNERATION PROFESSIONAL®**

# 2021 Certification preparation courses and exams from E-REWARD in partnership with WorldatWork

The Global Remuneration Professional (GRP) qualification is the world's most recognised reward designation. Ten modules need to be passed to be awarded the respected GRP designation.

Format: virtual until further notice – one-day virtual classroom + pre-recorded videos + one-to-one tutorials.

- Led by highly-experienced tutor Alan Gibbons teaches around 50 GRP classes each year.
- One compact virtual classroom day (instead of usual two days) via zoom, 9am-4.30pm (UK) with comprehensive example test questions throughout the day.
- Rest of training features learning via **pre-recorded videos** developed by Alan sent to delegates at least three weeks before the virtual classroom day.
- Comprehensive support private one-to-one tutorial with Alan (one hour) plus dedicated account managers to provide additional support.
- Online exam with instant results via Examity exams to be taken within 120 days from the comfort of your home/office at a time that suits you best.

## **Spring School 2021**

#### March

15 Mar	Mon	Total Rewards Management (GR1)
17 Mar	Weds	Quantitative Principles in Compensation Management (C3E)
18 Mar	Thurs	Job Analysis, Documentation and Evaluation (GR3)

23 Mar	Tues	Base Pay Administration and Pay for Performance (GR4)	
24 Mar	Weds	Variable Pay (GR6)	

## April

19 Apr	Mon	International Remuneration (GR7)
21 Apr	Weds	Strategic Communication in Total Rewards (GR9)
22 Apr	Thurs	Business Acumen for Comp. Professionals (C8)

27 Apr	Tues	International Financial Reporting Standards for Comp. Professionals (T7)
28 Apr	Weds	Market Pricing (GR17)

#### **Summer School 2021**

## June

21 Jun	Mon	Total Rewards Management (GR1)
23 Jun	Wed	Quantitative Principles in Compensation Management (C3E)
24 Jun	Thurs	Job Analysis, Documentation and Evaluation (GR3)

29 Jun	Tues	Base Pay Administration and Pay for Performance (GR4)	
30 Jun	Weds	Variable Pay (GR6)	
Sept			
6 Sept	Mon	International Remuneration (GR7)	
8 Sept	Weds	Strategic Communication in Total Rewards (GR9)	

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9 Sept	Thurs	Business Acumen for Comp. Professionals (C8)
14 Sept	Tues	International Financial Reporting Standards for Comp. Professionals (T7)
15 Sept	Weds	Market Pricing (GR17)

#### Winter School 2021

November-December				
9 Nov	Tues	Total Rewards Management (GR1)		
10 Nov	Weds	Quantitative Principles in Compensation Management (C3E)		
22 Nov	Mon	Job Analysis, Documentation and Evaluation (GR3)		
24 Nov	Weds	Base Pay Administration and Pay for Performance (GR4)		
25 Nov	Thurs	Variable Pay (GR6)		

29 Nov	Mon	International Remuneration (GR7)
1 Dec	Weds	Strategic Communication in Total Rewards (GR9)
2 Dec	Thurs	Business Acumen for Comp. Professionals (C8)

7th Dec	Tues	International Financial Reporting Standards for Comp. Professionals (T7)	
8th Dec	Weds	Market Pricing (GR17)	

Fees: GBP £1,050 + VAT per class.

Each ticket covers attendance for one person only for the duration of this one-day livestreamed course with online exam, and includes pre-recorded videos, one-to-one personal tutorial, as well as PDF course materials.

All of our classes are taught in English.



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