From April 2013, following a major reorganisation of the NHS, Primary Care Trusts were abolished and over 200 new clinical commissioning groups (CCGs) became responsible for commissioning or buying a broad range of health and care services.

With these new powers came greater independence over remuneration. The first batch of annual reports reveals that most CCGs decided to pay their two most senior directors more than the guidance levels provided prior to their establishment, according to a new survey by pay researchers e-reward.co.uk.

### About the e-reward.co.uk research

**1st**
First comprehensive examination of executive remuneration in this new sector of the NHS

**208**
Draws on data from 208 CCG annual reports (year-end dates 31 March 2014)

**2,500**
Data collected on over 2,500 directors

### Annual salaries*

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountable officer</td>
<td>£127k</td>
</tr>
<tr>
<td>Chief officer</td>
<td>£122k</td>
</tr>
<tr>
<td>Chief finance officer</td>
<td>£102k</td>
</tr>
<tr>
<td>Chief operating officer</td>
<td>£97k</td>
</tr>
<tr>
<td>Chief clinical officer</td>
<td>£97k</td>
</tr>
<tr>
<td>Nursing director</td>
<td>£82k</td>
</tr>
</tbody>
</table>

* Median level as at March 2014

### Final salary pensions

#### Accrued value*

- Most senior CCG director: £37k
- Chief finance officer: £32k

#### Transfer value*

- Most senior CCG director: £555k
- Chief finance officer: £508k

* Median level

### Order your copy of the report now!

- **Title:** NHS Clinical Commissioning Groups: Boardroom Pay 2015
- **Published by:** E-reward.co.uk
- **Format:** 96 page PDF report
- **Price:** £150 + VAT

- **paul@e-reward.co.uk**
- **+44 (0)161 432 2584**